Annual Select® 2023

G-7 HOLDINGS Inc.

1-3, Yasakadai 2-chome, Suma-ku, Kobe-shi, Hyogo (Securities Code: 7508) +81-78-797-7700

Corporate Profile

The G-7 Group has achieved strong and steady growth of its Store Franchising Business, which initially centered on franchise stores under the worldwide AUTOBACS brand of auto parts and accessories, and then made rapid progress with the development of Gyomu Supers.

Today, the G-7 Group operates 79 AUTOBACS stores in and outside Japan and 183 Gyomu Supers, making it the largest affiliated franchisee for both chains.

The G-7 Group has expanded to a wide range of businesses including the Car related Business, the Gyomu Super Business, the Motorcycle Parts and Accessories Business, the Agricultural Business, the Mini-supermarket Business, and Overseas Business.

In order to be a company that is worthy of the continued support of customers and shareholders, we will remain aggressive about entering new markets as we endeavor to sustain growth over the long term.

We have formulated a new mid-term management plan with the term ending March 2026, the 50th anniversary of our establishment, as its final year, in which consolidated net sales of 250 billion yen and ordinary profit of 10 billion yen have been set as our numerical goals. To achieve this target, the G-7 Group has been opening new stores when the timing is right and engaging in M&A opportunities. Going forward, we will continue to take on challenges geared toward attaining further growth, through initiatives that include expanding sales channels by making the most of Group synergies and ramping up store openings in Southeast Asia.



AUTOBACS & BIKEWORLD Old Klan Road, Malaysia

Gyomu Super Fusehata Inter, Kobe, Japan

I. Summary of Selected Financial Data (Consolidated)

| | 44 th term | 45 th term | 46th term | 47 th term | 48 ^t | h term |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------|------------------------|
| | Fiscal year ended March 31, 2019 | Fiscal year ended March 31, 2020 | Fiscal year ended March 31, 2021 | Fiscal year ended March 31, 2022 | | year ended 31, 2023 |
| Net sales (Millions of yen) (Thousands of U.S. dollars) | ¥122,502 | ¥132,642 | ¥163,556 | ¥168,525 | ¥176,922 | \$1,324,960 |
| Ordinary profit (Millions of yen) (Thousands of U.S. dollars) | 5,019 | 5,995 | 7,306 | 7,877 | 6,813 | 51,022 |
| Profit attributable to owners of parent (Millions of yen) (Thousands of U.S. dollars) | 3,041 | 3,523 | 4,855 | 5,255 | 3,824 | 28,637 |
| Comprehensive income (Millions of yen) (Thousands of U.S. dollars) | 2,935 | 3,559 | 5,026 | 5,134 | 3,957 | 29,633 |
| Net assets (Millions of yen) (Thousands of U.S. dollars) | 19,502 | 22,018 | 21,263 | 24,747 | 26,757 | 200,381 |
| Total assets (Millions of yen) (Thousands of U.S. dollars) | 44,691 | 47,886 | 51,391 | 54,145 | 57,202 | 428,383 |
| Net assets per share (Yen) (U.S. dollars) | 401.88 | 453.67 | 478.92 | 558.17 | 607.25 | 4.54 |
| Basic earnings per share (Yen) (U.S. dollars) | 62.78 | 72.73 | 105.82 | 119.28 | 86.78 | 0.64 |
| Diluted earnings per share (Yen) (U.S. dollars) | _ | _ | _ | _ | _ | - |
| Equity ratio (%) | 43.6 | 45.9 | 41.1 | 45.4 | 46.8 | |
| Return on equity (ROE) (%) | 16.51 | 17.00 | 22.54 | 23.00 | 14.89 | |
| Price earnings ratio (PER) (Times) | 9.29 | 15.95 | 12.47 | 13.87 | 16.66 | |
| Net cash provided by (used in) operating activities (Millions of yen) (Thousands of U.S. dollars) | 5,740 | 5,057 | 9,314 | 5,633 | 3,959 | 29,648 |
| Net cash provided by (used in) investing activities (Millions of yen) (Thousands of U.S. dollars) | (1,700) | (2,615) | (2,974) | (3,245) | (3,308) | (24,773) |
| Net cash provided by (used in) financing activities (Millions of yen) (Thousands of U.S. dollars) | (803) | (506) | (6,555) | (1,618) | (1,996) | (14,947) |
| Cash and cash equivalents at end of period (Millions of yen) (Thousands of U.S. dollars) | 14,518 | 16,465 | 16,254 | 17,028 | 15,683 | 117,449 |
| Number of employees [Separately, average number of temporary employees] (Persons) | 1,659 [3,471] | 1,737 [3,713] | 1,962 [5,670] | 2,054 [5,667] | 2,023 [5,399] | |

Notes: 1. U.S. dollar amounts are the yen equivalent, calculated for convenience only, at a rate of \(\pm\)133.53 = U.S. \(\pm\)1.

^{2.} Diluted earnings per share is not provided since there are no potential shares.

^{3.} The Company conducted a 2-for-1 stock split for common stock with an effective date of January 1, 2020 and a 2-for-1 stock split for common stock with an effective date of October 1, 2021. The stated net assets per share and basic earnings per share have been calculated on the assumption that these stock splits were conducted at the beginning of the 44th term.

^{4.} The Company has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020) and relevant ASBJ regulations from the beginning of the 47th term, and the key management indicators, etc. from the 47th term onward are those after applying the accounting standard and relevant ASBJ regulations.

II. Consolidated Financial Statements

(1) Consolidated Balance Sheets

| | (Million | s of yen) | (Thousands of U.S. dollars)* |
|--|-------------------------|-------------------------|------------------------------|
| | As of March 31, 2022 | As of March 31, 2023 | As of March 31, 2023 |
| Assets | | | |
| Current assets | | | |
| Cash and deposits | 17,033 | 15,688 | 117,486 |
| Accounts receivable - trade | 3,992 | 4,395 | 32,913 |
| Merchandise and finished goods | 6,854 | 7,982 | 59,776 |
| Other | 1,627 | 2,205 | 16,513 |
| Allowance for doubtful accounts | (10) | (13) | (97) |
| Total current assets | 29,498 | 30,259 | 226,608 |
| Non-current assets | | | |
| Property, plant and equipment | | | |
| Buildings and structures | 23,207 | 25,867 | 193,716 |
| Accumulated depreciation | (14,830) | (15,420) | (115,479) |
| Buildings and structures, net | 8,376 | 10,446 | 78,229 |
| Machinery, equipment and vehicles | 2,013 | 2,015 | 15,090 |
| Accumulated depreciation | (1,554) | (1,579) | (11,825) |
| Machinery, equipment and vehicles, net | 458 | 436 | 3,265 |
| Land | 5,086 | 5,166 | 38,687 |
| Construction in progress | 143 | 19 | 142 |
| Other | 6,961 | 7,648 | 57,275 |
| Accumulated depreciation | (5,289) | (5,792) | (43,376) |
| Other, net | 1,672 | 1,856 | 13,899 |
| Total property, plant and equipment | 15,737 | 17,924 | 134,232 |
| Intangible assets | - , | .,, | - , - |
| Goodwill | 437 | 16 | 119 |
| Other | 294 | 276 | 2,066 |
| Total intangible assets | 731 | 292 | 2,186 |
| Investments and other assets | | | , |
| Investment securities | 417 | 465 | 3,482 |
| Leasehold and guarantee deposits | 5,525 | 5,932 | 44,424 |
| Deferred tax assets | 2,133 | 2,255 | 16,887 |
| Other | 274 | 254 | 1,902 |
| Allowance for doubtful accounts | (173) | (181) | (1,355) |
| Total investments and other assets | 8,177 | 8,725 | 65,341 |
| Total non-current assets | 24,647 | 26,943 | 201,774 |
| Total assets | 54,145 | 57,202 | 428,383 |

^{*} Please refer to the note 1 on page 1.

| | (Million | s of yen) | (Thousands of U.S. dollars)* |
|--|-------------------------|-------------------------|------------------------------|
| | As of March 31, 2022 | As of March 31, 2023 | As of March 31, 2023 |
| Liabilities | | | |
| Current liabilities | | | |
| Accounts payable - trade | 8,479 | 8,896 | 66,621 |
| Short-term borrowings | 8,000 | 6,300 | 47,180 |
| Income taxes payable | 1,180 | 984 | 7,369 |
| Provision for bonuses | 1,081 | 1,029 | 7,706 |
| Other | 4,571 | 4,619 | 34,591 |
| Total current liabilities | 23,313 | 21,829 | 163,476 |
| Non-current liabilities | | | |
| Long-term borrowings | 1,300 | 3,000 | 22,466 |
| Deferred tax liabilities for land revaluation | 42 | 42 | 314 |
| Provision for retirement benefits for directors (and other officers) | 731 | 78 | 584 |
| Asset retirement obligations | 2,192 | 3,792 | 28,398 |
| Retirement benefit liability | 807 | 767 | 5,744 |
| Other | 1,010 | 934 | 6,994 |
| Total non-current liabilities | 6,084 | 8,615 | 64,517 |
| Total liabilities | 29,398 | 30,444 | 227,993 |
| Net assets | · · | · · | · · |
| Shareholders' equity | | | |
| Share capital | 1,785 | 1,785 | 13,367 |
| Capital surplus | 2,905 | 2,783 | 20,841 |
| Retained earnings | 20,415 | 22,566 | 168,995 |
| Treasury shares | (0) | (0) | (0) |
| Total shareholders' equity | 25,106 | 27,135 | 203,212 |
| Accumulated other comprehensive income | | | |
| Valuation difference on available-for-sale securities | 203 | 251 | 1,879 |
| Revaluation reserve for land | (514) | (514) | (3,849) |
| Foreign currency translation adjustment | (196) | (169) | (1,265) |
| Remeasurements of defined benefit plans | (4) | 54 | 404 |
| Total accumulated other comprehensive income | (511) | (378) | (2,830) |
| Non-controlling interests | 152 | _ | |
| Total net assets | 24,747 | 26,757 | 200,381 |
| Total liabilities and net assets | 54,145 | 57,202 | 428,383 |

^{*} Please refer to the note 1 on page 1.

(2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

(Consolidated Statements of Income)

| | (Million | s of yen) | (Thousands of U.S. dollars)* |
|--|-------------------------------------|-------------------------------------|-------------------------------------|
| | Fiscal year ended March 31, 2022 | Fiscal year ended March 31, 2023 | Fiscal year ended March 31, 2023 |
| Net sales | 168,525 | 176,922 | 1,324,960 |
| Cost of sales | 126,215 | 133,568 | 1,000,284 |
| Gross profit | 42,309 | 43,353 | 324,668 |
| Selling, general and administrative expenses | 34,860 | 36,848 | 275,952 |
| Operating profit | 7,448 | 6,504 | 48,708 |
| Non-operating income | | | |
| Interest income | 1 | 1 | 7 |
| Dividend income | 4 | 6 | 44 |
| Commission income | 156 | 164 | 1,228 |
| Sponsorship money income | 167 | 247 | 1,849 |
| Subsidy income | 23 | 2 | 14 |
| Dividend income of insurance | 96 | _ | _ |
| Gain on sale of investment securities | 79 | 10 | 74 |
| Other | 179 | 90 | 674 |
| Total non-operating income | 709 | 523 | 3,916 |
| Non-operating expenses | | | |
| Interest expenses | 28 | 29 | 217 |
| Loss on disposal of non-current assets | 134 | 133 | 996 |
| Provision of allowance for doubtful accounts | 33 | 15 | 112 |
| Corporate funeral expenses | 34 | _ | _ |
| Other | 47 | 36 | 269 |
| Total non-operating expenses | 280 | 213 | 1,595 |
| Ordinary profit | 7,877 | 6,813 | 51,022 |
| Extraordinary income | | | |
| Compensation income | 62 | _ | _ |
| Total extraordinary income | 62 | _ | - |
| Extraordinary losses | | | |
| Loss on valuation of investment securities | 12 | = | _ |
| Impairment losses | 450 | 765 | 5,729 |
| Retirement benefits for directors (and other officers) | _ | 500 | 3,744 |
| Loss on business of subsidiaries and associates | 6 | <u> </u> | |
| Total extraordinary losses | 469 | 1,265 | 9,473 |
| Profit before income taxes | 7,470 | 5,548 | 41,548 |
| Income taxes - current | 2,342 | 1,893 | 14,176 |
| Income taxes - deferred | (95) | (169) | (1,265) |
| Total income taxes | 2,247 | 1,724 | 12,910 |
| Profit | 5,223 | 3,824 | 28,637 |
| Profit attributable to non-controlling interests | (32) | _ | _ |
| Profit attributable to owners of parent | 5,255 | 3,824 | 28,637 |
| | -5,255 | 3,021 | 20,037 |

^{*} Please refer to the note 1 on page 1.

(Consolidated Statements of Comprehensive Income)

| | (Million | s of yen) | (Thousands of U.S. dollars)* |
|--|-------------------------------------|-------------------------------------|-------------------------------------|
| | Fiscal year ended March 31, 2022 | Fiscal year ended March 31, 2023 | Fiscal year ended March 31, 2023 |
| Profit | 5,223 | 3,824 | 28,637 |
| Other comprehensive income | | | |
| Valuation difference on available-for-sale securities | (75) | 47 | 351 |
| Foreign currency translation adjustment | (28) | 27 | 202 |
| Remeasurements of defined benefit plans, net of tax | 15 | 58 | 434 |
| Total other comprehensive income | (88) | 133 | 996 |
| Comprehensive income | 5,134 | 3,957 | 29,633 |
| Comprehensive income attributable to | | | |
| Comprehensive income attributable to owners of parent | 5,166 | 3,957 | 29,633 |
| Comprehensive income attributable to non-controlling interests | (32) | _ | _ |

^{*} Please refer to the note 1 on page 1.

(3) Consolidated Statements of Changes in Equity

Fiscal year ended March 31, 2022

(Millions of yen)

| | | Shareholders' equity | | | | | | |
|--|---------------|----------------------|-------------------|-----------------|----------------------------|--|--|--|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | | | |
| Balance at beginning of period | 1,785 | 2,905 | 16,834 | (0) | 21,525 | | | |
| Changes during period | | | | | | | | |
| Dividends of surplus | | | (1,674) | | (1,674) | | | |
| Profit attributable to owners of parent | | | 5,255 | | 5,255 | | | |
| Purchase of treasury shares | | | | (0) | (0) | | | |
| Net changes in items other than shareholders' equity | | | | | | | | |
| Total changes during period | _ | = | 3,581 | (0) | 3,581 | | | |
| Balance at end of period | 1,785 | 2,905 | 20,415 | (0) | 25,106 | | | |

| | | Accumulated | d other comprehen | nsive income | | | |
|--|---|------------------------------|--|---|--|------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Revaluation reserve for land | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Non-controlling interests | Total net assets |
| Balance at beginning of period | 278 | (514) | (167) | (19) | (422) | 160 | 21,263 |
| Changes during period | | | | | | | |
| Dividends of surplus | | | | | | | (1,674) |
| Profit attributable to owners of parent | | | | | | | 5,255 |
| Purchase of treasury shares | | | | | | | (0) |
| Net changes in items other than shareholders' equity | (75) | - | (28) | 15 | (88) | (8) | (96) |
| Total changes during period | (75) | _ | (28) | 15 | (88) | (8) | 3,484 |
| Balance at end of period | 203 | (514) | (196) | (4) | (511) | 152 | 24,747 |

(Millions of yen)

| | | | Shareholders' equity | | |
|--|---------------|-----------------|----------------------|-----------------|----------------------------|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity |
| Balance at beginning of period | 1,785 | 2,905 | 20,415 | (0) | 25,106 |
| Changes during period | | | | | |
| Dividends of surplus | | | (1,674) | | (1,674) |
| Profit attributable to owners of parent | | | 3,824 | | 3,824 |
| Change in ownership interest of parent due to transactions with non-controlling interests | | (121) | | | (121) |
| Change in scope of consolidation | | | 1 | | 1 |
| Purchase of treasury shares | | | | (0) | (0) |
| Net changes in items other than shareholders' equity | | | | | |
| Total changes during period | - | (121) | 2,151 | (0) | 2,029 |
| Balance at end of period | 1,785 | 2,783 | 22,566 | (0) | 27,135 |

| | | Accumulated | d other comprehe | nsive income | | | |
|--|---|------------------------------|--|---|--|------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Revaluation reserve for land | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Non-controlling interests | Total net assets |
| Balance at beginning of period | 203 | (514) | (196) | (4) | (511) | 152 | 24,747 |
| Changes during period | | | | | | | |
| Dividends of surplus | | | | | | | (1,674) |
| Profit attributable to owners of parent | | | | | | | 3,824 |
| Change in ownership interest of parent due to transactions with non-controlling interests | | | | | | | (121) |
| Change in scope of consolidation | | | | | | | 1 |
| Purchase of treasury shares | | | | | | | (0) |
| Net changes in items other than shareholders' equity | 47 | _ | 27 | 58 | 133 | (152) | (18) |
| Total changes during period | 47 | - | 27 | 58 | 133 | (152) | 2,010 |
| Balance at end of period | 251 | (514) | (169) | 54 | (378) | = | 26,757 |

Fiscal year ended March 31, 2023

(Thousands of U.S. dollars)*

| | | | Shareholders' equity | | |
|--|---------------|-----------------|----------------------|-----------------|----------------------------|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity |
| Balance at beginning of period | 13,367 | 21,755 | 152,886 | (0) | 188,017 |
| Changes during period | | | | | |
| Dividends of surplus | | | (12,536) | | (12,536) |
| Profit attributable to owners of parent | | | 28,637 | | 28,637 |
| Change in ownership interest of parent due to transactions with non-controlling interests | | (906) | | | (906) |
| Change in scope of consolidation | | | 7 | | 7 |
| Purchase of treasury shares | | | | (0) | (0) |
| Net changes in items other than shareholders' equity | | | | | |
| Total changes during period | _ | (906) | 16,108 | (0) | 15,195 |
| Balance at end of period | 13,367 | 20,841 | 168,995 | (0) | 203,212 |

| | | Accumulate | d other comprehen | nsive income | | | |
|--|---|------------------------------|--|---|--|------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Revaluation reserve for land | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Non-controlling interests | Total net assets |
| Balance at beginning of period | 1,520 | (3,849) | (1,467) | (29) | (3,826) | 1,138 | 185,329 |
| Changes during period | | | | | | | |
| Dividends of surplus | | | | | | | (12,536) |
| Profit attributable to owners of parent | | | | | | | 28,637 |
| Change in ownership interest of parent due to transactions with non-controlling interests | | | | | | | (906) |
| Change in scope of consolidation | | | | | | | 7 |
| Purchase of treasury shares | | | | | | | (0) |
| Net changes in items other than shareholders' equity | 351 | _ | 202 | 434 | 996 | (1,138) | (134) |
| Total changes during period | 351 | _ | 202 | 434 | 996 | (1,138) | 15,052 |
| Balance at end of period | 1,879 | (3,849) | (1,265) | 404 | (2,830) | _ | 200,381 |

st Please refer to the note 1 on page 1.

(4) Consolidated Statements of Cash Flows

| | (Million | s of yen) | (Thousands of U.S. dollars)* | |
|--|-------------------------------------|-------------------------------------|------------------------------------|--|
| | Fiscal year ended March 31, 2022 | Fiscal year ended March 31, 2023 | Fiscal year ende March 31, 2023 | |
| Cash flows from operating activities | | | | |
| Profit before income taxes | 7,470 | 5,548 | 41,548 | |
| Depreciation | 1,868 | 1,930 | 14,453 | |
| Amortization of goodwill | 79 | 62 | 464 | |
| Impairment losses | 450 | 765 | 5,729 | |
| Increase (decrease) in allowance for doubtful accounts | (523) | 10 | 74 | |
| Insurance claim income | (96) | _ | - | |
| Increase (decrease) in provision for retirement benefits for directors (and other officers) | _ | (653) | (4,890) | |
| Increase (decrease) in provision for bonuses | (40) | (52) | (389) | |
| Increase (decrease) in retirement benefit liability | 35 | (40) | (299) | |
| Retirement benefits for directors (and other officers) | _ | 500 | 3,744 | |
| Interest and dividend income | (6) | (8) | (59) | |
| Subsidy income | (23) | (2) | (14) | |
| Compensation income | (62) | _ | _ | |
| Interest expenses | 28 | 29 | 217 | |
| Corporate funeral expenses | 34 | _ | _ | |
| Loss (gain) on sale of investment securities | (79) | (10) | (74) | |
| Loss on retirement of property, plant and equipment | 134 | 133 | 996 | |
| Loss (gain) on sale of property, plant and equipment | (7) | (10) | (74) | |
| Loss (gain) on valuation of investment securities | 12 | _ | _ | |
| Loss on business of subsidiaries and associates | 6 | _ | _ | |
| Decrease (increase) in guarantee deposits | (61) | (62) | (464) | |
| Foreign exchange losses (gains) | (47) | 15 | 112 | |
| Decrease (increase) in trade receivables | (638) | (405) | (3,033) | |
| Decrease (increase) in inventories | (322) | (1,122) | (8,402) | |
| Decrease (increase) in other assets | 272 | (90) | (674) | |
| Increase (decrease) in trade payables | 180 | 415 | 3,107 | |
| Increase (decrease) in accrued consumption taxes | (295) | (100) | (748) | |
| Increase (decrease) in other liabilities | (38) | 188 | 1,407 | |
| Other, net | 79 | (16) | (119) | |
| Subtotal | 8,411 | 7,024 | 52,602 | |
| Interest and dividends received | 6 | 8 | 59 | |
| Subsidies received | 23 | 2 | 14 | |
| Interest paid | (24) | (25) | (187) | |
| Proceeds from insurance income | 96 | _ | _ | |
| Payments of retirement benefits for directors (and other officers) | _ | (500) | (3,744) | |
| Proceeds from compensation | 62 | = | = | |
| Income taxes refund | 150 | 84 | 629 | |
| Income taxes paid | (3,091) | (2,634) | (19,725) | |
| Net cash provided by (used in) operating activities | 5,633 | 3,959 | 29,648 | |

^{*} Please refer to the note 1 on page 1.

(Thousands of

^{*} Please refer to the note 1 on page 1.

III. Corporate Data

Basic Information (as of March 31, 2023)

Trade name: G-7 HOLDINGS Inc.

Established: June 18, 1976

Listed market: Prime Market of Tokyo Stock Exchange

(Securities Code: 7508)

Listed: August 22, 1996

Business year: From April 1 to March 31 of the following year

Paid—in capital: 1,785 million yen

Number of employees: 2,023 (Consolidated; excluding temporary employees)
Head office: 1-3, Yasakadai 2-chome, Suma-ku, Kobe-shi, Hyogo

Telephone: +81-78-797-7700

Group Companies (as of March 31, 2023)

G-7 AUTO SERVICE CO., LTD. G7 RETAIL JAPAN CO., LTD. G-7 SUPER MART CO., LTD. G-7 BIKE WORLD CO., LTD. G7 AGRI JAPAN CO., LTD.

G7 JAPAN FOOD SERVICE CO., LTD. G-7 MEAT TERABAYASHI CO., LTD. G-7 RICO'S STORES CO., LTD. G7 STORE INNOVATIONS CO., LTD. G7 RETAIL MALAYSIA SDN. BHD.

G-7. CrownTrading CO., LTD.

Directors and Director/Audit and Supervisory Committee Members (as of June 29, 2023)

| Representative Director, Chairman and CEO | Tatsumi Kaneda |
|---|--------------------|
| Representative Director and President | Yasumasa Kishimoto |
| Director | Yukitoshi Matsuda |
| Director | Daisaku Seki |
| Director | Isao Tamaki |
| Director | Shinichi Noguchi |
| Director* | Mitsuru Sakamoto |
| Director* | Yukihiro Shida |
| Director/Audit and Supervisory Committee Member (Full-time) | Taizo Yoshida |
| Director/Audit and Supervisory Committee Member** | Teiji Joko |
| Director/Audit and Supervisory Committee Member** | Hiroki Nishii |

^{*} Outside Director ** Outside Director/Audit and Supervisory Committee Member

Note: The Company designated Mr. Mitsuru Sakamoto, Mr. Yukihiro Shida, Mr. Teiji Joko, and Mr. Hiroki Nishii as Independent Directors stipulated by Tokyo Stock Exchange, Inc. and reported them to the Exchange.

Stock Status (as of March 31, 2023)

Total number of shares authorized: 208,000,000 shares Total number of shares issued: 44,063,754 shares

Number of shareholders: 5,110

Major shareholders (Top 10)

| Shareholder name | Number of shares held (Thousands) | Share-holding ratio (%) |
|---|--------------------------------------|-------------------------|
| K Trust Association Trust Account | 11,835 | 26.86 |
| G-7 Scholarship Foundation | 7,322 | 16.61 |
| Yoko Kinoshita | 3,305 | 7.50 |
| The Master Trust Bank of Japan, Ltd. (Trust Account) | 3,234 | 7.34 |
| Autobacs Seven Co., Ltd. | 2,203 | 5.00 |
| Northern Trust Co. (AVFC) RE THE HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND | 1,756 | 3.98 |
| BBH FOR FIDELITY LOW-PRICED STOCK FUND (PRINCIPAL ALL SECTOR SUBPORTFOLIO) | 1,244 | 2.82 |
| SSBTC CLIENT OMNIBUS ACCOUNT | 994 | 2.25 |
| Custody Bank of Japan, Ltd. (Trust Account) | 834 | 1.89 |
| Sompo Japan Insurance Inc. | 336 | 0.76 |

Notes:

- 1. The share-holding ratios are calculated excluding treasury shares (46 shares).
- 2. The number of shares held is rounded down to units of one thousand.
- 3. The share-holding ratios are rounded down to the second decimal place.

^{*} Annual Select is an English-language disclosure format developed by ZAIHON, INC. to increase the level of convenience of investors outside Japan based on Japanese-language statutory disclosure material, timely disclosure material prescribed by securities exchanges and voluntarily disclosed IR material. Annual Select is a registered trademark of ZAIHON, INC. Reproduction or copying without prior permission is prohibited.

^{*} While every best effort has been made to provide a translation meeting the quality standards required of professionals, the Company does not guarantee it is 100% accurate. Therefore, please verify the original Japanese text for any final judgments made based on this information.